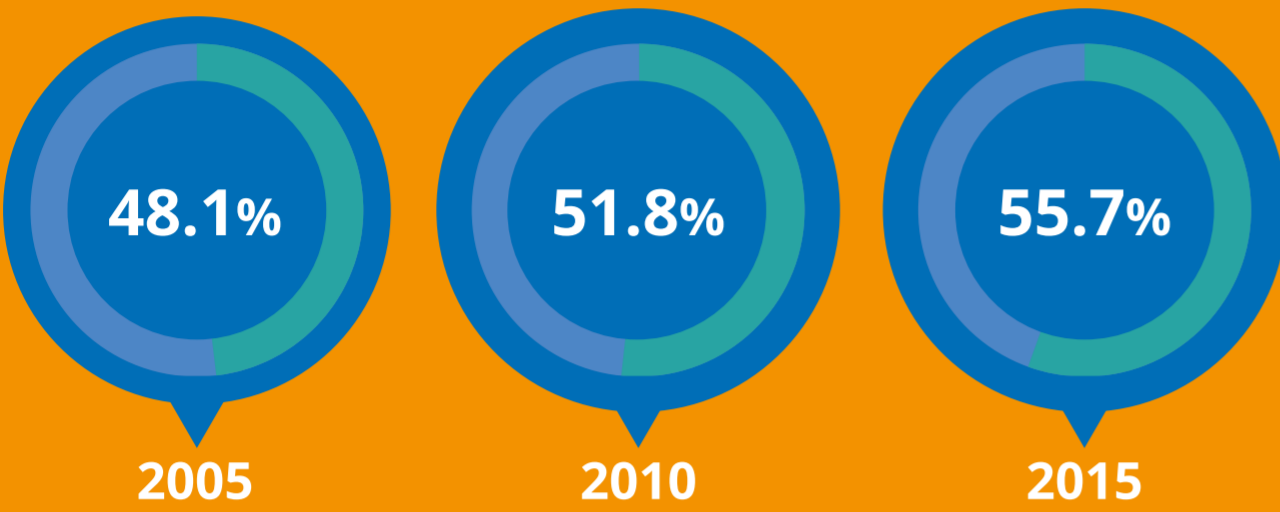


Background

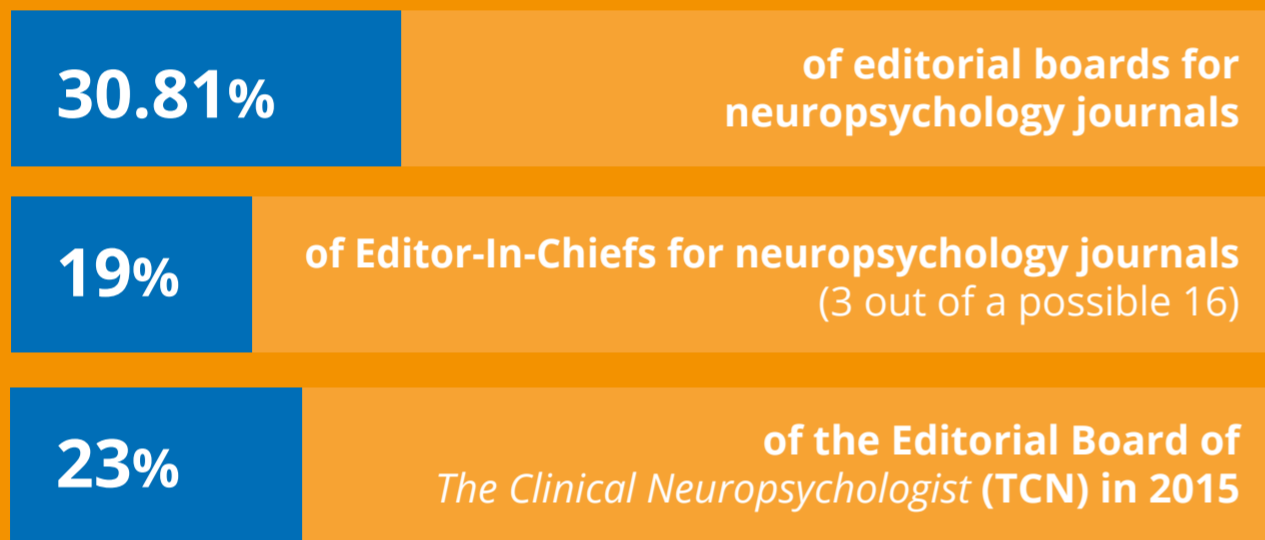
In the field of clinical neuropsychology, gender, ethnic, and cultural diversity has been steadily increasing. However, on neuropsychology editorial boards, these demographic changes are yet to be reflected.

Gender Diversity

Surveys show that in the field of clinical neuropsychology female professionals comprised:

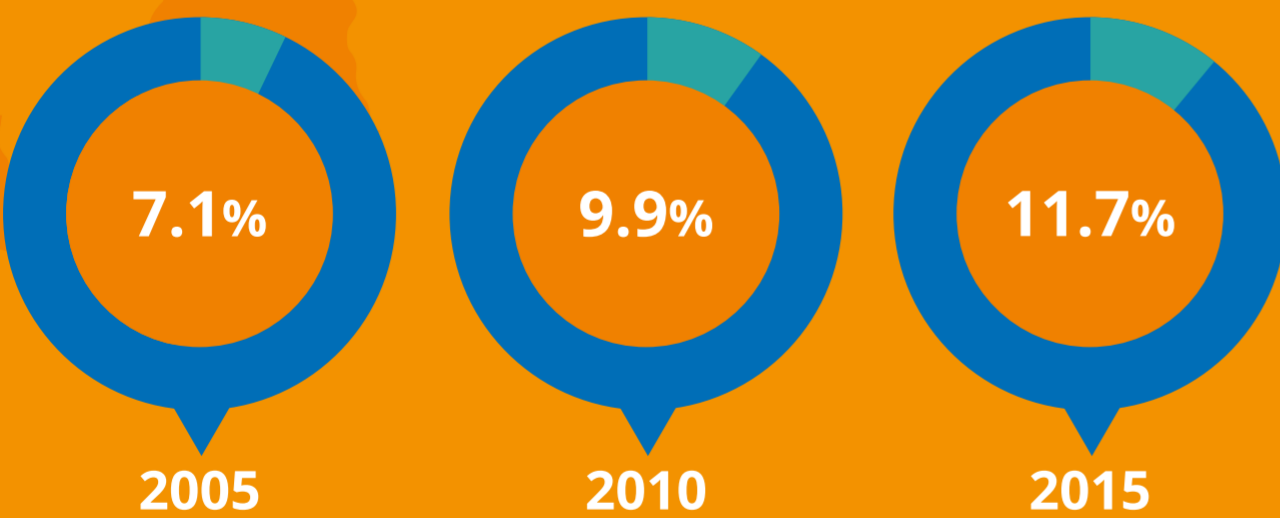


Women make up just:



Ethnic and racial diversity

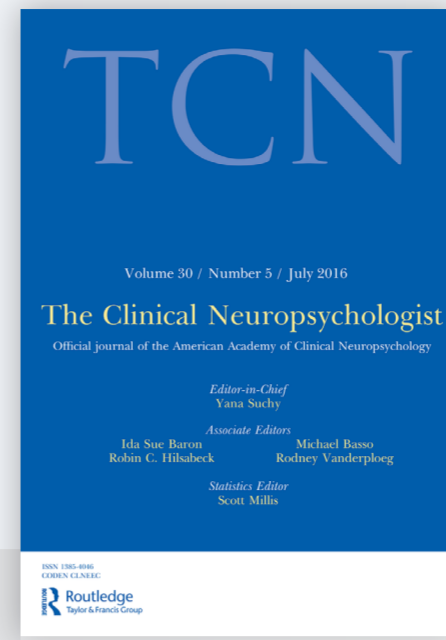
Surveys show that in the field of clinical neuropsychology non-Caucasian professionals comprised:



What are the next steps?

Develop a mentoring system that specifically targets rising stars in the field that are interested in assuming editorial roles

Develop a process that allows data on racial/ethnic diversity to be appropriately tracked



Increasing diversity on editorial boards

Yana Suchy

What was implemented?

Gender and Culture Department implementation – involved the appointment of two experts on gender and culture assigned as ‘Department Editors’

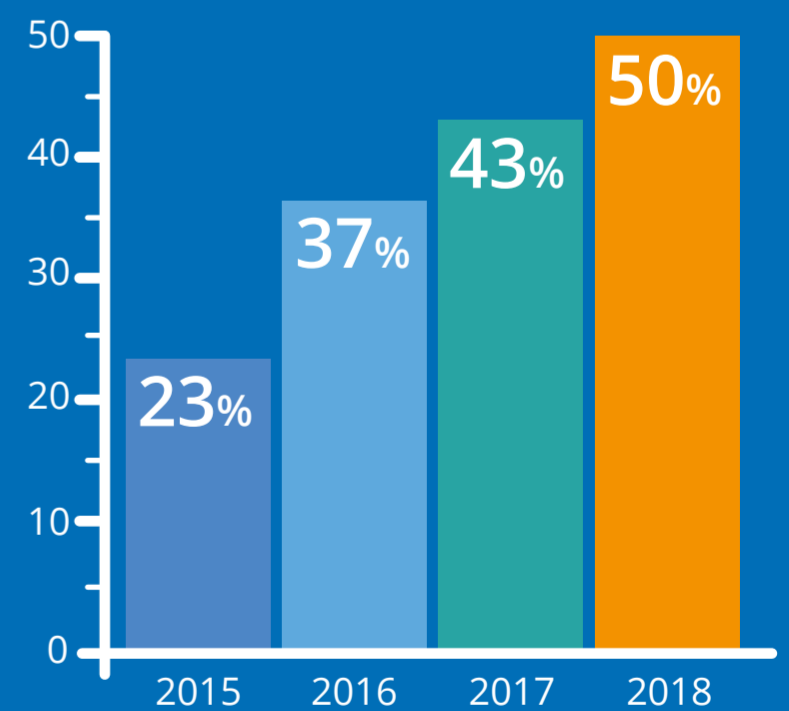
Presentations at the journal’s society meetings to educate about editorship

Announcements on the TCN social media outlets

Personal encouragement of potential board members

Outcome

The number of women on the TCN editorial board increased from:



The number of racially and ethnically diverse individuals is estimated to have increased from:

2%
in 2015

5%
in 2016/17

13%
in 2018 (8 out of 60)